

## **APPENDIX 1: SECURITY AND CONFIDENTIALITY AT PARKEN SPORT & ENTERTAINMENT A/S**

This appendix forms an integral part of PARKEN Sport & Entertainment A/S's Code of Conduct and sets out the applicable guidelines and requirements regarding security, access, confidentiality, and conduct on the premises of the PARKEN Group. The definitions set out in the Code of Conduct apply correspondingly to this appendix.

### **1. SECURITY AND ACCESS**

Suppliers, etc. are at all times required to comply with the following guidelines while present on the premises of the PARKEN Group.

#### *1.1 Access, Locking, and Security*

All doors, gates, and other access points must remain closed and locked unless actively and necessarily in use. It is not permitted to block doors, place objects in doorways, or otherwise prevent proper closing and locking.

The sharing or lending of access cards, keys, or other access devices to unauthorized persons is not permitted. Suppliers, etc. are responsible for ensuring that their employees store and use access devices securely and in accordance with the PARKEN Group's guidelines.

#### *1.2 Temporary Open Access*

If it is necessary for the performance of work to temporarily keep a door, gate, or other access point open, this must occur under constant supervision. The open access may only be maintained for the period during which it is strictly necessary.

#### *1.3 Fire Safety and Evacuation*

The PARKEN Group's fire safety instructions and emergency exit guidelines must be followed at all times.

If emergency announcements are played or instructions are given via the public address system, these must be followed immediately.

All fire safety and evacuation equipment must not be blocked, removed, or altered. This includes ensuring that all emergency exits on the premises of the PARKEN Group remain unobstructed.

## **2. CONFIDENTIALITY AND CONDUCT**

Respect must at all times be shown for the PARKEN Group's daily operations, physical assets, and confidential or business-sensitive matters.

### *2.1 Photos, Videos, and Social Media*

It is not permitted to take photos, or make audio or video recordings on the premises, locations, or facilities of the PARKEN Group without prior written permission from the PARKEN Group. Likewise, it is not permitted to share photos, videos, or information relating to the PARKEN Group on social media or other publicly accessible platforms without separate prior approval.

### *2.2 Press and Communication*

Only the PARKEN Group is authorized to make statements to the media or otherwise comment on matters concerning the PARKEN Group.

Inquiries from the press or the public must be referred to the management of the PARKEN Group.